

Anti-Facilitation of Tax Evasion Policy Statement

In alignment with the Criminal Finances Act 2017 we firmly reject any form of tax evasion or the facilitation thereof by our employees, agents or any other persons or entities associated with The Vehicle Group Limited. To emphasise this commitment, we have established an Anti-Facilitation of Tax Evasion Policy that outlines guidelines for maintaining our stance against such illegal activities.

This policy is an essential part of our ethical obligations and serves as a blueprint for the proper conduct expected of all TVG employees and partners. We expect every member of the TVG team, regardless of their roles or location, to uphold these standards and actively detect, mitigate and report any tax evasion activities.

Employees must report any suspicions of Tax Evasion to the Managing Director, either directly or via the Executive Leadership Team immediately. Where a genuine risk of Tax evasion is detected, a formal report of the case will be made to the National Crime Agency (NCA).

To support this, TVG will provide ongoing education and training to ensure our employees are fully informed, and aware of their legal responsibilities and the procedures to follow should they suspect any form of tax evasion.

The prevention, detection, and reporting of tax evasion and its facilitation are the responsibility of all those working for us or under our control. Suitable training will be provided based on the role of the individuals and their level of exposure to potential tax evasion facilitation.

By adhering to this Anti-Facilitation of Tax Evasion policy, we safeguard not only our operational integrity but also reinforce the trust that our clients, partners, and the public place in us.

Due diligence checks on all employees and third parties will be conducted prior to entering into any business relationship to ensure that they comply with this policy. Regular conduct of risk assessments where possible will help to determine where TVG might be at risk of facilitating tax evasion and implement controls to mitigate these risks where found.

Non-Compliance with this policy will not be tolerated and will be met with strict disciplinary action which may include termination of employment or of contract. Furthermore, we will cooperate fully with law enforcement authorities to address any instances of non-compliance by individuals within our organisation, or partner entities to it.

Signature:



Graeme Frankland - TVG Managing Director

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