

Health & Safety Policy Statement

The Vehicle Group (TVG) is committed to providing a safe and healthy environment for all employees, visitors, and contractors. Our goal is to prevent injury, ill health, and accidents by identifying workplace hazards and implementing effective control measures.

Management and staff work together to ensure all procedures, plans, and systems of work fully address health and safety requirements. Every employee is expected to co-operate and follow safe working practices to help TVG comply with statutory obligations.

The Managing Director holds overall responsibility for health and safety performance, supported by managers and supervisors who are accountable for the welfare of people within their areas of control. We promote proactive management of health, safety, and environmental issues, reflecting our commitment to legal compliance, customer expectations, and community responsibilities.

TVG also integrates environmental stewardship into our operations, recognising the importance of minimising environmental impacts while achieving business goals.

This policy demonstrates our dedication to providing safe working conditions, preventing work-related injury and ill health and meeting all legal and other applicable requirements. We will:

- Integrate occupational health & safety into all business processes alongside quality and environmental management.
- Comply with ISO 45001 and apply the HSG65 “Managing for Health and Safety” framework, using the Plan–Do–Check–Act cycle to structure our risk management, operational controls, and continual improvement activities.
- Eliminate hazards and reduce OH&S risks through proactive risk assessment, safe systems of work, and effective control measures.
- Consult and encourage the participation of workers at all levels in OH&S decision-making, including contractors and other stakeholders where appropriate.
- Provide the necessary resources, information, instruction, and training to maintain competence and awareness.
- Monitor and evaluate our OH&S performance, using audits, inspections, and reviews to drive improvement.
- Continually improve our OH&S management system to enhance overall performance and safeguard the wellbeing of our workforce.

This policy is communicated to all workers and is available to interested parties. It will be reviewed annually or following significant change to ensure it remains relevant and effective.

Signature:



Graeme Frankland, TVG Managing Director

Date: 10th September 2025

 www.thevehiclegroup.com

 +44 (0) 345 0 60 50 40

 info@thevehiclegroup.com

 **The Vehicle Group Limited**

1 Target, Chattermark Way
Colburn Business Park
North Yorkshire,
DL9 4QJ

Registered in England, Company No. 6759911



Confidentiality
Document ID
Revision
Modified by
Date Modified

Public
EHS-POL-1
4.0
M. Lee
10/09/2025